

**SEND BY CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

<b>Name:</b>	
<b>Address:</b>	
<b>Date:</b>	

**SEIU Healthcare 1199NW  
15 South Grady Way, Ste 200  
Renton, WA 98057**

**I hereby resign as a member of SEIU Healthcare 1199NW. My resignation is effective immediately. I will continue to meet my lawful obligation of paying a representation fee to the union under its "Dues Deduction" agreement with DSHS as outlined under Article 3.**

**Furthermore, I object to collection and expenditure of a fee for any purpose other than my pro rata share of the union's costs of collective bargaining, contract administration, and grievance adjustment, as is my constitutional right under *Abood v. Detroit Board of Education*, 431 U.S. 209 (1977), as described under Article 3.1(C). Pursuant to *Chicago Teachers Union v. Hudson*, 475 U.S. 292 (1986), I request that you provide me with my First Amendment procedural rights, including: reduction of my fees to an amount that includes only constitutionally chargeable costs; notice of the calculation of that amount, verified by an independent certified public accountant; and notice of the procedure that you have adopted to hold my fees in an interest-bearing escrow account and give me an opportunity to challenge your calculation and have it reviewed by an impartial decision maker.**

**Accordingly, I also hereby notify you that I wish to authorize only the deduction from my wages of representation fees limited to those costs that are lawfully chargeable under the First Amendment to the United States Constitution. If I am required to sign a form to make that change, please provide me with the necessary form.**

**Please reply promptly. Any further collection or expenditure of dues or fees from me made without the procedural safeguards required by the First Amendment to the United States Constitution will violate my civil rights under the Federal Civil Rights Act of 1871, 42 U.S. Code § 1983, and the U.S. Constitution.**

**Finally, please consider this objection to be permanent and continuing in nature.**

**Sincerely yours,**

\_\_\_\_\_  
**Signature**

**cc: DSHS/Western State Hospital (Give copy to HR)**